



How to Read Your Paycheck through PeopleSoft Employee Self Service

- Log onto **Employee Self Service (ESS)** through <http://ess.dc.gov> .
- Select **Self Service**, then select **Payroll and Compensation**.
- Click **View Paycheck**.
- Questions? Contact **HR Answers** via email at [dcps.hranswers@dc.gov](mailto:dcps.hranswers@dc.gov)

**STEP 1: REVIEW YOUR PERSONAL INFORMATION.**

**View Self Service Paycheck**

Mary Q. Teacher

**Company:**  
District Of Columbia Govt  
**Address:**  
441 4th Street, NW  
Suite 480 North  
Washington, DC 20001

**Net Pay:** \$1,435.18  
**Pay Begin Date:** 08/14/2011  
**Pay End Date:** 08/27/2011  
**Check Date:** 09/09/2011

[View a Different Paycheck](#)

**General**

<b>Name:</b>	Mary Q. Teacher	<b>Business Unit:</b>	DCGOV
<b>Employee ID:</b>	00097881	<b>Pay Group:</b>	DCPS Schools
<b>Address:</b>	400 S. Street NE Unit 203 Washington, DC 20002	<b>Department:</b>	GAX00002944 – Seaton ES
		<b>Location:</b>	SEATON ES
		<b>Job Title:</b>	TEACHER, ELEMENTARY
		<b>Pay Rate:</b>	\$53,752.99 Annual

**Tax Data**

<b>Fed Marital Status:</b> Single	<b>DC Marital Status:</b> Single
<b>Fed Allowances:</b> 0	<b>DC Allowances:</b> 0
<b>Fed Addl Percent:</b> 0.000	<b>DC Addl Percent:</b> 0.000
<b>Fed Addl Amount:</b> \$0.00	<b>DC Addl Amount:</b> \$0.00

**Net Pay:** Total amount paid to you after taxes and deductions.

If you received a paper check, this is the **address** where it was mailed.  
  
Confirm that your **address** is correct.  
  
Confirm **Location, Job Title, and Pay**

Confirm that your **tax data** is correct for both **Federal and State**.

- If your address is incorrect and you did not receive your paycheck, complete the attached **Application for Stop Check Payment Form** and submit to the DCPS Payroll Office via fax (202) 442-5306.
- If you recently moved and need to change your address, submit those changes in the **Personal Information** section of ESS.
- If you need to update your Tax Data, submit those changes in the **Payroll and Compensation** section of ESS. You must be connected to a networked DCPS computer and use the site <http://pshcm.dc.gov>
- To enroll in **Direct Deposit**, log onto <http://pshcm.dc.gov> using a computer connected to the DCPS network.

**STEP 2: REVIEW YOUR EARNINGS AND DEDUCTIONS.**

**Current** – Earnings, Taxes, & Deductions for this pay period.  
**YTD** - Earnings, Taxes, & Deductions for the calendar year.

If you began working on 8/15/2011, you will be paid for 80 regular hours.

**Federal and State Taxes** will be deducted. ET employees do not pay into Social Security (FICA).

**Before Tax and After Tax deductions** for benefits, union dues, and retirement.

**DCPSTQBT:** DC Teachers Retirement  
**Un-DU0205:** Union Dues

Paycheck Summary					
	Gross Earnings	Fed Taxable Gross	Total Taxes	Total Deductions	Net Pay
Current	2,067.42	1,902.03	430.12	202.12	1,435.18
YTD	2,067.42	1,902.03	430.12	202.12	1,435.18

Earnings				
Description	Hours	Rate	Amount	YTD Amount
Regular	80.00	25.842788	2,067.42	2,067.42
<b>Total:</b>			<b>2,067.42</b>	<b>2,067.42</b>

Taxes		
Description	Amount	YTD Amount
Fed Withholding	293.54	293.54
Fed MED/EE	27.58	27.58
DC Withholding	109.00	109.00
<b>Total:</b>		<b>430.12</b>

Summer Pay Credit:		
Description	Current Amount	School YTD Amount
Sum Pay CR	375.88	375.88

**Sum Pay CR** – Amount set aside for ET-15 employees Summer Pay Credit checks. (Amount based on school year calendar.)

Before-Tax Deductions		
Description	Amount	YTD Amount
DCPSTQBT	165.39	165.39
<b>Total:</b>		<b>165.39</b>

After Tax Deductions		
Description	Amount	YTD Amount
Un-DU0205	33.20	33.20
DCLIFE	3.53	3.53
<b>Total:</b>		<b>36.73</b>

Employer Paid Benefits		
Description	Amount	YTD Amount
DCLIFE	1.51	1.51
<b>Total:</b>		<b>1.51</b>

Employees **do not pay** the amounts listed in the *Employer Paid Benefits* column.

**STEP 3: REVIEW YOUR DIRECT DEPOSIT AND LEAVE BALANCES.**

If **Account Type** states **Issue Check**, paycheck was mailed to address listed in Step 1.

**Leave Balances** for ET-15 employees will be posted on the 9/23/2011 paycheck.

**ET 15/ 10 month:** 96 hrs  
**ET 15/12 month:** 120 hrs  
 (Your full time position is year round)

Net Pay Distribution				
Payment Type	Paycheck Number	Account Type	Account Number	Amount
Check	288397	Issue Check		1,435.18

Leave Balances - YTD						
Leave Type	Start Balance	Earned	Taken	Adjustments	End Balance	Current Use or Lose
Sick						

Leave - Current Pay Period			
Leave Type	Earned	Taken	Adjustments
Sick			

Service Computation Dates		
Service Date	Service Comp Date - LEO	Date Last Equivalent Increase - LEI
08/16/2010		

**Service Date:** The first day you began working for DCPS.  
**Date Last Equivalent Increase – LEI:** Date that you received your last salary increase.